

## Chiesi recognised amongst UK's Best Workplaces for Women for fourth consecutive year

**MANCHESTER, UK, 20 July 2023:** Chiesi UK has been named one of the UK's Best Workplace for Women™ by Great Place to Work UK®. This marks the fourth consecutive year that Chiesi has received this prestigious recognition, reaffirming the company's commitment to creating an inclusive and supportive culture for all employees.

**Heather McColl, Human Resources and Support Services Director said:** "It is a great honour to be acknowledged as a 2023 UK Best Workplace™ for Women for the fourth year in a row. At Chiesi, we firmly believe that fostering a collaborative, diverse, and inclusive workforce is essential to our business success. We are dedicated to providing a supportive and empowering workplace that prioritises employee well-being, job satisfaction, and growth opportunities. Moving forward, we remain committed to enabling our female employees to thrive and reach their full potential at Chiesi UK."

Today's announcement reflects the results of the company's annual employee engagement survey, which found that women across the organisation reported a consistently great workplace experience across factors such as their daily encounters of innovation, inclusivity, company values, and the effectiveness of the leadership team.

**Benedict Gautrey, Managing Director of Great Place to Work® UK, said:** "We're delighted to announce our 2023 collection of the Best Workplaces™ for Women for the sixth consecutive year. This list celebrates the workplaces that are not just providing a great work environment for all but are ensuring they're creating a positive and supportive environment for women too. Each of the companies on our list have been commended by their own female employees who have anonymously told us their workplace has gone above and beyond to ensure that women employees are treated fairly in terms of recognition, training, and promotion opportunities. Ensuring people aren't discriminated against, placing positive value on our differences, creating fair access and advancement for all, and fostering a sense of value and empowerment in employees is what being a Great Place to Work® is all about. It is fantastic to once again celebrate so many Best Workplaces™ for Women this year, across all sectors and organisational sizes."

The full list of rankings, along with the annual UK's Best Workplaces™ for Women publication can be viewed at: [www.greatplacetowork.co.uk/women](http://www.greatplacetowork.co.uk/women).

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### About Chiesi Group

Chiesi is an international, research-focused biopharmaceuticals group that develops and markets innovative therapeutic solutions in respiratory health, rare diseases, and specialty care. The company's mission is to improve people's quality of life and act responsibly towards both the community and the environment.

By changing its legal status to a Benefit Corporation in Italy, the US, and France, Chiesi's commitment to create shared value for society as a whole is legally binding and central to company-wide decision-making. As a certified B Corp since 2019, we're part of a global community of businesses that meet high standards of social and environmental impact. The company aims to reach Net-Zero greenhouse gases (GHG) emissions by 2035.

With over 85 years of experience, Chiesi is headquartered in Parma (Italy), operates in 31 countries, and counts more than 6,500 employees. The Group's research and development centre in Parma works alongside 6 other important R&D hubs in France, the US, Canada, China, the UK, and Sweden.

For further information please visit <https://www.chiesi.uk.com/>.

**About Great Place to Work®**

Great Place to Work® is the global authority on workplace culture, helping organisations to create exceptional, high-performing workplaces where employees feel trusted and valued. The UK's Best Workplaces™ for Women awards enable these outstanding organisations to celebrate their achievements, build their employer brand, and inspire others to take action. For more information, visit [www.greatplacetowork.co.uk](http://www.greatplacetowork.co.uk).

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