

D&I Policy: a further demonstration of Chiesi's commitment

At Chiesi Diversity & Inclusion (D&I) is part of our culture: as a Benefit company and a certified B Corp, we aim to further enhance an inclusive and open approach in our daily actions, ensuring the well-being of our people, openness to others, a sense of welcome and thus improving individual and team performance.

Ethnicity, sexual orientation, gender identity, socioeconomic status, age, physical abilities, religion, political views, lifestyle, and other invisible diversities represent the set of personal characteristics that make each individual unique. In Chiesi we want to give value to all these differences, so that everyone can express the best of themselves.

With this in mind, Chiesi is reinforcing its commitment to this approach through the Global D&I Policy, a document adopted by the entire Group, which aims to explain the values and behaviours that the Company promotes and adopts in order to create an inclusive environment. The policy is indeed encouraging a culture based on the acceptance and the inclusiveness, the respect for all the differences, the creation of development opportunities for all our people based on their merit and their talents, the promotion of an inclusive leadership.

Because Everyone of us is different, everyone of us is Chiesi.

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