

Chiesi named as a Great Place to Work-Certified™ Company

- *The Manchester-based company adds the accreditation to a host of employer awards including UK's Best Workplaces for Wellbeing, UK's Best Workplaces for Women and Menopause Friendly Employer.*

MANCHESTER, UK, 23rd November 2023 – Chiesi, the international research-focused biopharmaceutical and healthcare group, today announced that it has been officially reaccredited as a Great Place to Work-Certified™ organisation.

"We congratulate Chiesi on achieving their Certification™," said Benedict Gautrey, Managing Director of Great Place to Work® UK. *"Organisations which put the employee experience at the heart of their business gain their employees' trust and, in turn, are truly able to build a great workplace culture that delivers outstanding business results."*

Great Place to Work is a global authority on workplace culture, awarding companies based on validated employee feedback gathered in its rigorous, data-driven approach. The accreditation confirms that at least 65% of employees have a consistently positive experience at Chiesi UK.

"We are delighted to, again, achieve Great Place to Work-Certified status," said **Heather McColl, Human Resources and Support Services Director**. *"This prestigious certification stands as a testament to the collective dedication and effort of our entire team in fostering a workplace culture anchored in integrity, innovation, and collaboration. We acknowledge the profound significance of creating a high-trust environment, firmly believing that empowering each member of Chiesi to embrace their authentic selves is a catalyst for outstanding performance and success and a recipe for improving the lives of the patients we serve."*

This month's accreditation comes following a stream of other employer-based awards for Chiesi including UK's Best Workplaces for Wellbeing, UK's Best Workplaces for Women, Menopause Friendly Employer, Employers for Carers, Disability Confident Employer and Pregnancy Loss Pledge employer.

To read more about Chiesi, please visit www.chiesi.uk.com.

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About Chiesi Group

Chiesi is an international, research-focused biopharmaceuticals group that develops and markets innovative therapeutic solutions in respiratory health, rare diseases, and specialty care. The company's mission is to improve people's quality of life and act responsibly towards both the community and the environment.

By changing its legal status to a Benefit Corporation in Italy, the US, and France, Chiesi's commitment to create shared value for society as a whole is legally binding and central to company-wide decision-making. As a certified B Corp since 2019, we're part of a global community of businesses that meet high standards of social and environmental impact. The company aims to reach Net-Zero greenhouse gases (GHG) emissions by 2035.

PRESS RELEASE

With over 85 years of experience, Chiesi is headquartered in Parma (Italy), operates in 31 countries, and counts more than 6,500 employees. The Group's research and development centre in Parma works alongside 6 other important R&D hubs in France, the US, Canada, China, the UK, and Sweden.

For further information please visit: www.chiesi.uk.com.

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