

We are thrilled to announce that Chiesi UK have been recognised as one of the 2021 UK Best Workplaces™ by Great Place to Work®! This is an accolade we're very proud to achieve and it is a testament to Chiesi UK that we have been able to sustain our award-winning culture during the pandemic.

Chiesi UK is one of the 183 UK-based organisations that have been recognised by its employees for promoting a healthy workplace culture through trust, pride and camaraderie. This feels particularly special given the challenges we faced throughout 2020 and is an achievement we should all be proud of.

Our people are our greatest asset and taking on board employee feedback is crucial to our continued success. Three-quarters of our final score with Great Place to Work® is made up of the Trust Index survey, completed by employees. The remaining quarter of the score comes from the Culture Audit® - a business-driven questionnaire that uncovers and evaluates the organisation's HR and leadership practices, policies and culture.

Here is some of the feedback we have received from employees about why they enjoy working at Chiesi UK...

Diane Lestrangle, Support Services Manager

"I believe the Chiesi UK success formula is the people. It may sound cliched, but it really is true. The knowledge and skill of the Chiesi family really shines through, but it is the team spirit and family feel that really resonates with me. There is always someone to talk to, bounce ideas off and work through challenges with."

Kristina Duncan, Account Manager

"The family feeling really does run throughout Chiesi with managers, and senior staff always willing to say 'hello' at company events or answer the phone to help with a query or concern. The last year has been really difficult for us all and personally I think I have been really lucky to work for a company that has been so supportive. We have been constantly reassured about our positions and offered opportunities to look after ourselves; I really enjoyed the fitness challenge and started to get quite competitive with how far I was walking each day!"

Moe Hanslot, Associate Medical Manager

"I am proud to work for Chiesi, we have established a real family culture coupled with high professional standards in our work. There have been opportunities for me to develop, learn and evolve into my role alongside great support from my line manager. We have a varied skillset in our teams which means you're always learning on the role which propagates us in our challenges going ahead."

Emma Ryan, Pharmacovigilance Administrator

"From day one I sensed a very comforting feeling of being part of 'something' and that what I do in my role day to day makes a difference. I think this feeling was elevated by the introduction of B-Corp and again the inclusive way we earned this status, and still together continue to live the values."

Sanjay Gudimetla, Senior Medical Manager

“Chiesi has always been a patient centric organisation ensuring that enhancing patient care is always at the forefront of everything the company does. The highlight of my Chiesi journey as a veteran in the medical department has been the variety within my job role from travelling the world, linking up with various internal and external stakeholders and working on an array of different projects, all ultimately to benefit patients. I also enjoy being part of a company that is passionate in protecting the planet.”

Freya Eklof, Account Manager

“Chiesi are a company constantly striving to do better by the patients they support and for the people who work for them. I love that our products focus on making patient lives better, while also considering sustainability and the environment. Despite the company being very much bigger than it was in 2014 when I joined, there is still very much a ‘family feel’ which is both friendly and approachable, but also comforting during challenging times such as the Covid-19 pandemic.”

James Johnston, Senior Account Executive

“Having worked for Chiesi for ten years I have really noticed a positive shift in the levels of empathy and understanding shown towards their employees in terms of work and well being. This has been best demonstrated during the pandemic whereby gifts have been sent and emails of support, and organised webinars to help raise awareness on mental health topics. I really admire how they have handled the whole situation and the positive impact within the organisation has been tremendous.”

Lily Thompson, Regional Business Manager

“I am very thankful for the support I have had to develop my career at Chiesi. Chiesi is certainly an organisation that genuinely invests in its people and encourages promotion from within. I’m passionate about developing talent and supporting my team to be the best that they can be which fits with the culture of the organisation. This, coupled with our fantastic product portfolio and a customer centric approach, makes it an exciting and enjoyable place to work.”

To learn more about the GPTW UK’s Best Workplaces please visit:

<https://www.greatplacetowork.co.uk/culture-consulting/about-best-workplaces/>



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