

Chiesi recognised as a Top Employer in United Kingdom for 13th consecutive year

- *The Manchester-headquartered company counts this accreditation among an array of employer accolades, including recognition as a Great Place to Work in late 2023.*

MANCHESTER, UK, 18th January 2024 – Chiesi, the international research-focused biopharmaceutical and healthcare group, announced today that it has been accredited as a Top Employer in the UK for the 13th consecutive year.

Being certified as a Top Employer represents Chiesi's dedication to fostering a healthy and inclusive workplace environment through policies and people practices, and their commitment to evolving in line with their people's needs.

Ralph Blom, Managing Director of Chiesi Limited (UK and Ireland) said *"We are thrilled to be recognised as a Top Employer in the UK. It is a strong indicator that we are continuing to build on our inclusive culture where everyone is encouraged to bring their whole self to work and given the opportunity to reach their full potential."*

The Top Employers Institute certifies organisations based on the participation and results of their Human Resources Best Practices Survey. The survey assesses six Human Resources domains consisting of 20 topics including People Strategy, Working Environments, Talent Acquisition, Learning, Diversity, Equity & Inclusion, Wellbeing and more.

Top Employers Institute CEO David Plink says: *"Exceptional times bring out the best in people and organisations. And we have witnessed this in our Top Employers Certification Programme this year: exceptional performance from the certified Top Employers 2024. These employers have always shown that they care for the development and well-being of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year's group of leading people-oriented employers: the Top Employers 2024."*

This most recent accreditation contributes to a continuous stream of employer-based awards received by Chiesi UK, including Great Place to Work-Certified™ organisation, UK's Best Workplaces for Wellbeing, UK's Best Workplaces for Women, Menopause Friendly Employer, Employers for Carers, Disability Confident Employer and Pregnancy Loss Pledge employer.

To read more about Chiesi, please visit www.chiesi.uk.com.

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About Chiesi Group

Chiesi is an international, research-focused biopharmaceuticals group that develops and markets innovative therapeutic solutions in respiratory health, rare diseases, and specialty care. The company's mission is to improve people's quality of life and act responsibly towards both the community and the environment.

PRESS RELEASE

By changing its legal status to a Benefit Corporation in Italy, the US, and France, Chiesi's commitment to create shared value for society as a whole is legally binding and central to company-wide decision-making. As a certified B Corp since 2019, we're part of a global community of businesses that meet high standards of social and environmental impact. The company aims to reach Net-Zero greenhouse gases (GHG) emissions by 2035.

With over 85 years of experience, Chiesi is headquartered in Parma (Italy), operates in 31 countries, and counts more than 6,500 employees. The Group's research and development centre in Parma works alongside 6 other important R&D hubs in France, the US, Canada, China, the UK, and Sweden.

For further information please visit: www.chiesi.uk.com.

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