

Chiesi officially named a 2021 UK's Best Workplaces™ for Women!

We're excited to announce that Chiesi UK has ranked 26th in the Large size category and is among 114 UK-based organisations recognised as a Best Workplace for Women™ by [Great Place to Work UK®](#).

Our position on this prestigious list is driven by our annual employee engagement survey which measured the extent to which women across the organisation reported a consistently great workplace experience, considering factors such as their daily encounters of innovation, inclusivity, company values, and the effectiveness of our leaders. As an organisation, we continue to be committed to ensuring employees are able to reach their full potential, no matter who they are or what they do.

You can find the full list ranking, along with the annual UK's Best Workplaces™ for Women publication here: www.greatplacetowork.co.uk/women

What this recognition confirms about Chiesi UK:

- Chiesi UK is a great workplace FOR ALL, including women.
- Chiesi UK's employees feel a strong sense of Trust, Fairness and Wellbeing in their workplace.
- Chiesi UK recognises that women represent a valuable talent pool in an increasingly talent-constrained environment.
- Chiesi UK lives up to its company values with leaders making meaningful changes to improve their ability to recruit, retain and nurture top female employees.

Here is what some of our female employees have to say:

Ella Craig, Head of Strategic Projects

Our culture is exemplified by the career pathways and IDPs which underpin career and personal development and the fact that opportunities are universal leave you in no doubt that gender is incidental. That we work hard, and work hard to keep the talent we have nurtured, is evident. To be a woman in Chiesi means you are part of a premier league team and, as such, you want to strive to perform at your peak, but you are supported and trained and your needs are considered, and met, wherever possible, as you progress your career. Our individuality is respected, and our life challenges understood. We are all educated to understand our differences and supported to manage them. For me CHIESI means Care Help Inspire Educate Support and Invest in your staff. To be a woman in that environment is truly empowering and an aspiration few companies can achieve.

Laura McIver, Brand Manager

Working at Chiesi I have been given many opportunities to develop my career, firstly in sales and now as part of the marketing team. Within my role as Brand Manager, I feel trusted, valued and recognised for the work I do – which gives me the drive to want to continue to deliver on our successes.

Heather McColl, Human Resources and Support Services Director

Here at Chiesi our diverse workforce is fundamental to the success of our business. As such, we are very proud to be recognised by Great Place to Work as a 2021 UK's Best Workplaces™ for Women. It feels particularly special to receive this award during the Covid-19 pandemic, which has disproportionately affected women as the extra burden of unpaid care has mostly fallen upon them. We will continue to help our staff navigate their way through the stress brought upon by the pandemic and moving forward we are fully committed to ensuring our female employees can thrive and reach their full potential whilst working at Chiesi UK.

As Benedict Gautrey, Managing Director of Great Place to Work® UK, explains:

We're delighted to recognise so many great organisations in this fourth year of the UK's Best Workplaces™ for Women list. The issues affecting women in the workplace, particularly what we've witnessed in the face of the pandemic including parity of pay and advancement opportunities, continue to be important topics. We are proud that, thanks to this ranking and the insights afforded by our successful organisations, we can help raise awareness of the importance of fairness around pay, recognition, training and development opportunities, and work-life balance. What our 2021 UK's Best Workplaces™ for Women clearly show is the positive impact their practices have on business. As a result, they are better able to attract and retain women of talent, encouraging them to develop professionally and personally, and in turn, contribute exponentially to the success of the organisations they work for.

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture, helping organisations to create exceptional, high-performing workplaces where employees feel trusted and valued. The UK's Best Workplaces™ for Women awards enable these outstanding organisations to celebrate their achievements, build their employer brand, and inspire others to take action. For more information, visit www.greatplacetowork.co.uk.